



## The VCU Retirement Connection!

**Overworked? Need some help?**  
*Hire a VCU Retiree\**

Check out the backgrounds of VCU retirees who have expressed interest in returning for short-term and temporary assignments:

- Executive secretary experience in marketing and public relations, and a variety of other office duties as needed.
- Business manager experience with report research and preparation, budget preparation and monitoring, computer proficiency, and personnel interviewing.
- Knowledge of student advising, course scheduling, people skills, problem solving.
- Experience with costume design and instruction, student advising, course scheduling, and managing employees and student workers.
- Experience with special education teaching, research, and administration.
- Carpentry and maintenance experience.

For more information and to interview a VCU retiree worker, contact Debbie Fitzgerald, Coordinator of VCU Work/Life Resources, at [dmfitzge@vcu.edu](mailto:dmfitzge@vcu.edu) or 828-1521.

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\* IRS rules apply to the employment of faculty and staff who have retired from Virginia state service through the Virginia Retirement System (VRS), the VCU Optional Retirement Plan (ORP), and the Virginia Law Officers' Retirement System (VaLORS). For more information, see <http://www.hr.vcu.edu/forms/Re-HiringRetirees--VCUProcedures&Form.pdf>.