### Job Summaries and Crosswalk for Public Safety and Security

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<th>Job Code</th>
<th>Role Code</th>
<th>Job Title</th>
<th>University Job Summary</th>
<th>SOC</th>
<th>SOC Title</th>
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<tr>
<td>23613</td>
<td>TBD</td>
<td>Associate Vice President, Public Safety and Security</td>
<td>Provides strategic executive leadership to the university and is responsible for essential public safety related activities for the VCU campus community, including administrative operations; readiness for emergency, police, fire and rescue activities; animal control; emergency medical services; and/or security services. Ensures long-term goals are supported by appropriate regulations and university policies. Works directly with senior leadership, local officials, and the community to ensure the safety of students, employees and the public. Possesses the authority to set and change strategic goals, and exercises considerable latitude in achievement of results. Actions at this level have a significant impact on the overall safety of students, employees and the public. Typically reports to executive leadership.</td>
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<td>23513</td>
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<td>Assistant Vice President, Public Safety and Security</td>
<td>Provides executive leadership to the university in the oversight of pragmatic implementation of essential public safety related activities for the VCU campus community. Responsible for complex units having significant mission critical impact across all areas of the university, including administrative operations; readiness for emergency, police, fire and rescue activities; animal control; emergency medical services; and/or security services. Ensures long-term goals are supported by appropriate regulations and university policies. Works directly with senior leadership, local officials, and the community to ensure the safety of students, employees and the public. Possesses the authority to set and change strategic goals, and exercises considerable latitude in achievement of results. Actions at this level have a significant impact on the overall safety of students, employees and the public. Typically reports to executive leadership.</td>
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<td>23416</td>
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<td>Senior Director, Public Safety and Security</td>
<td>Under administrative oversight, serves in a senior or lead capacity to direct and coordinate the strategic management of essential public safety related activities for the VCU campus community. Responsible for planning, policy formation and strategic, rather than operational, results. Responsible for interpreting and appropriately applying all law regulations and university policies. Typically manages a major subdivision within the department such as administrative operations; readiness for emergency, police, fire and rescue activities; animal control; emergency medical services; and/or security services. Possesses the authority to make complex, independent decisions to ensure the safety of students, employees and the public. Decisions and quality of services provided have a significant impact to public safety within the community and influence service delivery within the department. Exercises delegated authority for formulation and implementation of policy within area of responsibility. Typically reports to senior management.</td>
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<td>23413</td>
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<td>Director, Public Safety and Security</td>
<td>Under administrative oversight, directs and coordinates the operational management of essential public safety related activities for the VCU campus community. Responsible for planning, policy formation and operational results. Responsible for interpreting and appropriately applying all law regulations and university policies. Typically manages a major subdivision within the department such as administrative operations; readiness for emergency, police, fire and rescue activities; animal control; emergency medical services; and/or security services. Possesses the authority to make complex, independent decisions to ensure the safety of students, employees and the public. Decisions and quality of services provided have a significant impact to public safety within the community and influence service delivery within the department. Exercises delegated authority for formulation and implementation of policy within area of responsibility. Typically reports to senior management.</td>
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<td>23336</td>
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<td>Senior Manager, Public Safety and Security</td>
<td>Under administrative oversight, serves in a senior capacity, providing operational management of essential public safety related activities for the VCU campus community. Responsible for daily administration within the department. Responsible for interpreting and appropriately applying all law regulations and university policies. Makes complex, independent decisions to the safety of students, employees and the public. Decisions and quality of services provided have a significant impact to public safety within the community and influence service delivery in the department. Ensures implementation of policy and legal compliance within area of responsibility. Decisions are made in consultation with senior leadership to develop processes and implement new programs, while providing training and consultation to the department. Typically reports to senior management.</td>
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<td>23333</td>
<td>TBD</td>
<td>Manager, Public Safety and Security</td>
<td>Under administrative oversight, provides operational management of essential public safety related activities for the VCU campus community. Responsible for daily administration within the department. Responsible for interpreting and appropriately applying all law regulations and university policies. Makes complex, independent decisions to ensure the safety of students, employees and the public. Decisions and quality of services provided have a significant impact to public safety within the community and influence service delivery in the department. Ensures implementation of policy and legal compliance within area of responsibility. Decisions are made in consultation with senior leadership to develop processes and implement new programs, while providing training and consultation to the department. Typically reports to senior management.</td>
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<td>23343</td>
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<td>Police Captain</td>
<td>Under administrative oversight, sworn officer performs work through subordinate supervisors to provide essential public safety related activities for the VCU campus community. Responsible for interpreting and appropriately applying all law regulations and university policies to ensure the safety of students, employees and the public. Decisions and quality of services provided have a significant impact to public safety within the community and influence service delivery in the department. Ensures implementation of policy and legal compliance within area of responsibility. Typically reports to senior management.</td>
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<td>23233</td>
<td>TBD</td>
<td>Police Lieutenant</td>
<td>Under intermittent supervision, sworn officer supervises and coordinates operations and services to provide essential public safety related activities for the VCU campus community. Responsible for interpreting and appropriately applying all law regulations and university policies to ensure the safety of students, employees and the public. Decisions and quality of services provided have a significant impact to public safety within the community and influence service delivery in the department. Ensures implementation of policy and legal compliance within area of responsibility. Typically reports to police captain or senior management.</td>
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<td>23223</td>
<td>TBD</td>
<td>Police Sergeant</td>
<td>Under intermittent supervision, sworn officer serves as first line supervisor to provide essential public safety related activities for the VCU campus community. May patrol on foot, in automobiles and bicycles in and around the university. Responsible for interpreting and appropriately applying all law regulations and university policies to ensure the safety of students, employees and the public. Decisions and quality of services provided have a significant impact to public safety within the community and influence service delivery in the department. Ensures implementation of policy and legal compliance within area of responsibility. Typically reports to police lieutenant or senior management.</td>
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<td>23213</td>
<td>TBD</td>
<td>Police Officer</td>
<td>Under intermittent supervision, sworn officer patrols on foot, in automobiles and bicycles in and around the university to provide essential public safety related activities for the VCU campus community. Responsible for interpreting and appropriately applying all law regulations and university policies to ensure the safety of students, employees and the public. Decisions and quality of services provided have a significant impact to public safety within the community and influence service delivery in the department. Ensures implementation of policy and legal compliance within area of responsibility. Typically reports to police sergeant.</td>
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<td>23126</td>
<td>TBD</td>
<td>Senior Coordinator, Public Safety and Security</td>
<td>Working under general supervision in a senior or lead capacity to coordinate a variety of essential public safety related activities for the VCU campus community. Responsible for operational support and customer service to ensure the safety of students, employees and the public. May assist in general administration and special projects in all functional areas of the department. Requires an advanced working knowledge of all law regulations and university policies. Resolves complex issues independently but may escalate complex legal or regulatory issues to an upper level manager. Quality of work significantly impacts service delivery in the department. Serves as a resource for less experienced coordinators. Typically reports to a supervisor or manager.</td>
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<td>23123</td>
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<td>Coordinator, Public Safety and Security</td>
<td>Under general supervision, coordinates a variety of public safety related activities and provides operational and administrative support services for the VCU campus community. Works collaboratively to support department planning, coordination and execution. Requires working knowledge of all law regulations and university policies. Resolves most standard issues independently but may escalate complex issues to a higher level. Broadens general knowledge through collaboration. Quality of work is reviewed periodically in order to limit impact on service delivery and operational goals. Typically reports to a supervisor or manager.</td>
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<td>23323</td>
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<td>Supervisor, Security</td>
<td>Under general supervision, oversees day to day operations to provide essential public safety related activities for the VCU campus community. Non-sworn security position; enforces the rules and regulations of the university to ensure the safety of students, employees and the public. Decisions are made under the review of an upper-line manager. Decisions and quality of services provided have a moderate impact to public safety within the community and influence service delivery in the department. Ensures implementation of policy and legal compliance within area of responsibility. Serves as a resource to lower level staff within the department. Typically reports to a manager or director.</td>
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<td>23116</td>
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<td>Senior Security Officer</td>
<td>Under general supervision, non-sworn officer works in a senior or lead capacity to provide essential public safety related activities for the VCU campus community. Enforces the rules and regulations of the university to ensure the safety of students, employees and the public. May serve as a security shift supervisor. Assists in overseeing the daily operations of the security division; enforces policy and procedure; and responsible for management of staff at specific residence hall locations. Decisions and quality of services provided have a moderate impact to public safety within the community and influence service delivery in the department. Ensures implementation of policy and legal compliance within area of responsibility. Serves as a resource to lower level staff within the department. Typically reports to a supervisor manager.</td>
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<td>23113</td>
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<td>Security Officer</td>
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<td>23313</td>
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<td>Supervisor, Police Dispatch</td>
<td>Under general supervision, oversees tactical operations to provide essential public safety related activities for the VCU campus community. Requires working knowledge of all law regulations and university policies to ensure the safety of students, employees and the public. Decisions are made under the review of an upper-line manager. Decisions and quality of services provided have a significant impact to public safety within the community and influence service delivery in the department. Ensures implementation of policy and legal compliance within area of responsibility. Serves as a resource to lower level staff within the department. Typically reports to a manager or director.</td>
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<td>23016</td>
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<td>Senior Police Dispatcher</td>
<td>Under general supervision, works in a senior or lead role to dispatch and arrange schedules for workers, equipment, or service vehicles. Provides fleet management, and makes accommodations for service calls, and related activities to ensure the safety of students, employees and the public. Requires working knowledge of all law regulations and university policies. Decisions and quality of services provided may have a significant impact to public safety within the community and influence service delivery within the department. Resolves non-routine issues related to applicable policies. May serve as a resource for less experienced dispatchers, provide related job training; or provide guidance to staff in determining in resolution of routine issues. Quality of work is reviewed periodically in order to limit impact of service delivery and operational goals. Typically reports to a supervisor or manager.</td>
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<td>23013</td>
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<td>Police Dispatcher</td>
<td>Under general supervision, entry-level role dispatches and arranges schedules for workers, equipment, or service vehicles. Provides fleet management, and makes accommodations for service calls, and related activities to ensure the safety of students, employees and the public. Requires working knowledge of all law regulations and university policies. Work is routine in nature, requiring limited judgment and following a set of pre-established guidelines, processes and procedures. Decisions and quality of services provided may have a significant impact to public safety within the community and influence service delivery within the department. More complex or unique issues are referred to a supervisor or senior/lead worker for assistance and/or resolution. Quality of work is reviewed on a regular basis in order to limit impact of service delivery and operational goals. Typically reports to a supervisor or manager.</td>
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