

# SAVING FOR RETIREMENT!

The Virginia General Assembly deemed employee saving so important it passed legislation to encourage new employees to start saving for retirement as soon as possible.

**How?** Beginning January 1, 2008, higher education institutions (like VCU) will automatically enroll new faculty and classified staff in the Tax-Deferred Annuity (TDA) program at \$20 each pay period – **unless they opt out of participating within 60 days of their hire date** by completing the TDA Auto-Enroll Opt-Out Form at [www.hr.vcu.edu/forms/](http://www.hr.vcu.edu/forms/).

**FREE Money!** Just for participating in the TDA at \$20 each pay period, you receive an additional \$10 every pay period from VCU that goes to your retirement savings. **That's right – VCU pays you to save!** That's an additional \$240 (**FREE money!**) in retirement contributions every year while you are employed at VCU. *Note:* That amount can increase to \$480 annually (or \$20 each pay period) if you increase your TDA deduction to \$40 or more each pay day.\*

**It's easy!** With auto-enrollment, a total of \$30 will go to your retirement savings every payday. Here's how that breaks down:

- \$20 will be deducted from your paycheck each payday for your TDA with TIAA-CREF. *More good news!* Because your \$20 contribution is deducted from your paycheck before taxes, your take-home pay won't be reduced by as much.
- \$10 will be contributed by VCU every payday to a separate retirement savings account (Cash Match Plan) in your name with TIAA-CREF.

**Watch your investment grow over time!** It can make a difference in retiring like this...



And potentially retiring like this...

**Get this!** You take advantage of a great savings opportunity. And your retirement savings grow (tax free!) until you need it at retirement.

**Questions?** Contact VCU Human Resources at (804) 827-1770 or [benefits@vcu.edu](mailto:benefits@vcu.edu).

\* If you wish to direct more (or less) money to your TDA, you can make that change *at any time* by completing a Salary Reduction Agreement at [www.hr.vcu.edu/forms/](http://www.hr.vcu.edu/forms/). You also can stop contributing *at any time*. For more information, visit [www.hr.vcu.edu/benefits/tax-deferredannuity.htm](http://www.hr.vcu.edu/benefits/tax-deferredannuity.htm).