

VCU Faculty Benefits

*World Class Benefits
for a
World Class Faculty*

**For more information
on benefits
for new faculty,
visit our web site at
[www.hr.vcu.edu/
benefits](http://www.hr.vcu.edu/benefits)**

VCU HUMAN RESOURCES

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Employer Provided:

- Retirement Options
- Life Insurance
- Disability Insurance
- Workers' Compensation
- Leave and Holidays

Work/Life Benefits:

- Child/Elder Care Referral
- Community/Travel Discounts
- CommonHealth Program
- Employee Health Services
- ...and more!

Optional Benefits:

- Health Insurance (partially employer-paid)
 - Including Dental, Vision, Hearing, Prescription Drug, Employee Assistance, High Deductible Health Plan, and more
- Flexible Reimbursement Accounts
- Tax-Deferred Annuities
 - Including Cash Match Plan
- Deferred Compensation Plan
- Optional Group Life
- Long-term Care Insurance
- Purchase of Prior Service
- Tuition Waiver
- U.S. Savings Bonds
- Pre-tax Parking